



Vice President, Human Resources, The Cahill Group

- While Cahill may grow, our commitment to people, progress, and integrity will never change. -

The Cahill Group (Cahill) is one of the largest multi-disciplinary construction companies in Canada. With operations from Eastern Newfoundland to Northern Alberta, Cahill is building the future of oil and gas, mining, power generation and social infrastructure on some of the largest construction and fabrication project sites in the country. Through strategic partnerships with global industry leaders, progressive thinking and a passionate, dedicated workforce, Cahill safely delivers best in class solutions to the world. Our capabilities span the entire project lifecycle, from conceptual design to commissioning and we have built strategic partnerships with global industry leaders. Focused on strong client relations and operational excellence, we have established an industry leading safety and corporate culture that puts our people first. We are a Platinum Club member of Canada's Best Managed Companies.

Based in St. John's, Newfoundland and Labrador, the **Vice-President of Human Resources** is a member of the Executive Team and is accountable for the overall effectiveness of the Human Resources division. This includes setting the vision for the department, developing key objectives, and monitoring performance for the Human Resource team. This is a core leadership role with a strong focus on employee engagement, succession planning, recruitment, training and development, diversity and inclusion, and labour relations. As a member of the senior management team, this position engages and contributes to overall strategic discussions for the company as a whole.

As the ideal candidate, you are a seasoned human resources leader with significant (10+ years) experience in a senior leadership role within a major public and/or private corporation. You hold a degree from a recognized university in a relevant field of study or a combination of equivalent education, job-related training, and work experience.

Cahill invites applications from all qualified candidates and hires based on merit. We are committed to the principles of equitable employment for all and strongly encourage applications from Women, Indigenous People, Persons with Disabilities, Visible Minorities, and persons of any sexual orientation or gender identity and expression. If you are a member of one of these groups, we invite you to self-identify on your application, cover letter, or resume.

If you are interested in this opportunity, please contact Alyson Brennan or Beverley Evans by telephone at 1.866.822.6022 or submit your application online at: www.kbrs.ca/career/13795